

Resolutions Report to 2020 Annual Meeting

Constitutional Amendment

1. Amend Article 4.02 by adding “or May”.

If amended:

ARTICLE 4 – GOVERNING BODY

- 4.02 The Union shall hold an annual meeting in the month of April **or May** in each year at such time and place as may be determined by the Board.

SUN Board of Directors

Bylaw Amendments

2. Amend Bylaw 1.02 by adding “Send may also be deemed to refer to transmission through appropriate electronic communication.”

If amended:

- 1.02 Unless otherwise expressly provided, “send” shall be deemed to refer to transmission by prepaid regular mail, and a document shall be deemed to have been sent on the date on which it or the envelope enclosing it was postmarked. **Send may also be deemed to refer to transmission through appropriate electronic communication.**

Constitution, Bylaws & Resolutions Committee

3. Amend Bylaw 3.03 i) by adding “If January 7th falls on the weekend, the deadline will be the next business day.”

If amended:

- 3.03 i) Throughout the year and up to January 7, any member may submit to the Constitution, Bylaws and Resolutions Committee, constitutional amendment(s), bylaw amendment(s), SUN District Council/Local Bylaw prototype amendment(s) and resolution(s), in writing, signed by such member and a seconder. **If January 7th falls on the weekend, the deadline will be the next business day.**

Constitution, Bylaws & Resolutions Committee

4. Amend Bylaw 4.12 by deleting “by the last business day of the third week of February” and add “four (4) weeks prior to the commencement of the Annual Meeting.”

If amended:

- 4.12 Ballots for all elected positions shall be sent to each member of SUN **four (4) weeks prior to the commencement of the Annual Meeting**~~by the last business day of the third week of February.~~

Nominations Committee

5. Amend Bylaw 6.04 i) by adding “If January 7th falls on the weekend, the deadline will be the next business day.”

If amended:

- 6.04 The Constitution, Bylaws and Resolutions Committee shall:
 - i) Have the authority to initiate, receive and prepare constitutional and bylaw amendments and resolutions for presentation to the general meeting; amendments must be submitted by January 7th. **If January 7th falls on the weekend, the deadline will be the next business day.**

Constitution, Bylaws & Resolutions Committee

6. Amend Bylaw 8.02 by changing \$5.00 to \$25.00.

If amended:

- 8.02 Every Local shall establish a Local dues structure of at least **twenty-five dollars (\$25.00)** ~~five dollars (\$5.00)~~ per member per month in which the member has worked in addition to the Union dues which are determined from time to time by the membership.

Joanne Kardash, Local 62 & Linda Suchorab, Local 62

Policy Amendments

Board Policies

7. Intent to delete Board Policy 005-B-2007 (Absence of Board Members).
SUN Board of Directors
8. Intent to delete Board Policy 006-B-2007 (Communications).
SUN Board of Directors
9. Intent to amend Board Policy 008-B-2007 (Board Appointed Representatives) by changing 3sHealth and SNF to the First Vice-President will be appointed.
SUN Board of Directors
10. Intent to amend Board Policy 011-B-2007 (Development Days for Board Members) by renaming as BOD Days & Professional Development.
SUN Board of Directors
11. Intent to amend Board Policy 017-B-2007 (Convention Delegate Status) by adding “or designate” to Directors.
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12. Intent to amend Board Policy 021-B-2009 (Funding for Other Committee Positions) by merging this policy with 008-B-2007 (Board Appointed Representatives) and removing reference to staff.
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Membership Policies

13. Intent to amend Membership Policy 002-M-2007 (Member Information Confidentiality) by removing reference to contact lists and ensuring policy allows equitable access to membership to union leadership levels and in the election process; and to remove cost recovery; and to include an authorization process to receive membership data and maintain confidentiality.
SUN Board of Directors
14. Intent to amend Membership Policy 023-M-2007 (Nominations-Elections) by developing a process in cases of a tie vote in elections held at Annual Meetings.
SUN Board of Directors

15. Intent to amend Membership Policy 023-M-2007 (Nominations-Elections) by changing process of Challenge Results of Election to the Executive Director will notify the Nominations Committee.
SUN Board of Directors
16. Intent to amend Membership Policy 026-M-2007 (Reimbursement for Educational Events) by including stipend reimbursement for special educational events and other meetings.
SUN Board of Directors
17. Intent to amend Membership Policy 031-M-2007 (President, First Vice-President Accommodation and Relocation) by moving to Board Policy and adding process to clarify accommodations.
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18. Intent to amend Membership Policy 032-M-2007 (President, First Vice President Compensation) by moving to Board Policy.
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19. Intent to amend Membership Policy 032-M-2007 (President, First Vice President Compensation) by removing three weeks notice of vacation and replace with that the President and First Vice President will coordinate their vacation schedules to ensure elected coverage.
SUN Board of Directors
20. Intent to amend Membership Policy 038-M-2007 (Expense Reimbursements) by moving point a) under BOD/Cmt Reimbursements to 011-B-2007.
SUN Board of Directors
21. Intent to amend Membership Policy 038-M-2007 (Expense Reimbursements) by deleting points b), c) and d) under BOD/Cmt Reimbursements; and change title to Non-Reimbursement and change e) to include all members.
SUN Board of Directors
22. Intent to amend Membership Policy 038-M-2007 (Expense Reimbursements) by identifying hotel provisions for Board and Committee members when attending board meetings or committee meetings.
SUN Board of Directors

23. Intent to create new Membership Policy to provide locals and SDCs with financial tools to ensure appropriate risk management of member funds.

SUN Board of Directors

Business Resolutions

24. Whereas society is becoming increasingly more conscience of the environment.

Whereas lanyards do not get re-used or recycled.

Be it resolved that SUN investigate a more environmentally friendly name tag lanyard.

SUN Local 63

Negotiations Considerations

25. Article 23

A nurse practitioner seniority date shall be the date on which a permanent or temporary employee's continuous service within the bargaining unit commenced. The NP will maintain their registered nurse seniority date but also have a second nurse practitioner seniority date.

Rationale: NP scope and role is much different from the RN role therefore a new NP seniority date should be instituted. In 2019 the SRNA decision to now omit the RN title for those signing NP shows there is a clear definition between the two roles. The RN seniority date is hampering many less senior RNs from entering the NP practice as there is little chance in them becoming a successful applicant of a vacancy based on RN seniority. It is unfair to those NPs who have been working as a NP to be "beat out" by a new NP graduate who has more RN seniority when it is clear the roles are different. NPs who have lower RN seniority but have been working as a NP are very reluctant to become preceptors as they understand a senior RN but new graduate NP would be awarded the job over themselves.

Alison Mescall, Local 107/96 and Nicole Aschenbrenner, Local 107

26. Article 24

That seniority list rank for those that have same seniority date – determination of the successful applicant will be by method of chance.

Rationale: someone with a birthday later in the month is always at a disadvantage.

Jocelyn Trask, Local 101/75 and Stephanie Gartner, Local 75